

# PASTORAL RESIDENCY

*Job Description | King's Cross Church | Spring 2024*

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## **Purpose:**

1). To provide pastoral training and development opportunities for those interested in vocational ministry, 2). to broaden pastoral care for King's Cross and expand our ministry in Rice County, and 3). to raise up future leaders and pastors for church planting, especially within central Kansas.

## **Responsibilities:** 40-45 hours a week

- **Personal Development** (7 hrs)
  - Meet bi-weekly with Caleb to discuss Scripture, personal development, and service in the church.
  - Participate in staff, elder, and Synergy Kansas meetings.
  - Read four recommended books for leadership development.
  - Develop relationship with Christ through spiritual practices.
  - Take a personal prayer and discernment day twice through the residency.
  
- **Preaching and Sunday Morning Leadership** (15 hrs)
  - Preach once a month at King's Cross (six times through the residency).
  - Create a sermon series outline for a summer series alongside the pastoral team.
  - Organize Sunday morning services by writing/finding appropriate confessions and calls to worship and uploading slides for the sermon, songs, and announcements.
  - Regularly lead services by doing the welcome and announcements and other church elements. Put together a schedule to incorporate other Sunday morning hosts as well.
  
- **Pastoral Care and Discipleship** (5 hrs)
  - Meet with struggling church attendees or others in need to encourage them spiritually and connect with them.
  - Visit those who are sick or in the hospital to express care and to pray with them on behalf of the church.
  - Disciple two high school students and invest in them spiritually and relationally.
  
- **Ministry Support** (15 hrs)
  - Lead our Connect Team by modeling how to winsomely engage guests on Sunday morning, scheduling volunteers, following up with newcomers, and making sure connect team items are stocked (i.e., mugs, connect cards/sermon cards, church gear).
  - Assist in organizing church events such as the College Cohort retreat, member meeting, volunteer appreciation party, summer baptism party, and equipping groups.

- Recruit and encourage volunteers for various Sunday morning teams.
- Help develop a discipleship pathway and leader refresh strategy and assist in implementing the plan.
- Help write a statement for King's Cross on our stance within the complementarian/egalitarian question in response to the new FEC statement.

**Compensation:**

- \$25,000 for six months (roughly second week of January through the second week of July).
- Includes two weeks for vacation and five sick days.